

Texas Job Outlook for New Educators

Gulf Coast Area Educator Salaries Posted on District Websites* 2019-2020

Includes salaries for beginning teachers, with bachelor's degrees, on approximately 187-day contracts; and salaries of other professionals (202+ days).

*Must see each district's website for correct current salaries, stipends and supplements. All are subject to district changes.

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
Aldine	\$56,000	\$4,500	\$2,500	\$3000 to \$4500	\$3,000			\$74,853	\$57,293		
Alief	\$57,400	\$4,500		\$2,000	\$4,500		\$500				\$57,900
Alvin	\$56,075	\$3,300	\$1,500	\$2,000	\$3,000		\$1,000				
Anahuac	\$51,600										
Angleton	\$55,000										
Barbers Hill	\$60,000					\$5,000	\$1,200				
Bellville	\$42,075										
Brazosport	\$56,000	\$4,500		\$2000 to \$2500	\$1750 to \$3500		\$1,000		\$56,000		\$56,000
Channelview	\$57,500				\$3,000						
Clear Creek	\$55,750	\$3,000		\$2,000		\$3,000	\$1,000	\$90,000	\$55,750		
Cleveland	\$55,150	\$4,000	\$300	\$2,000	\$4,000		\$1,000	66,651	55,150		
Columbia-Brazoria	\$50,000										
Conroe	\$55,500	\$4,500		\$1,000			\$1,800	\$90,788			
Crosby	\$59,335	\$3,000	\$1,500		\$3,000		\$1,500				
Cy-Fair	\$55,500						\$2,000				
Damon	\$42,000										
Danbury	\$50,000						\$1,000		\$57,784		
Dayton	\$51,500						\$1,000	\$75,852 to \$83,812	\$46,900 to \$50,680		
Deer Park	\$55,000							\$90,000	\$55,500		
Dickinson	\$56,000	\$3,000	\$1,250	\$1,500 to \$3,000			\$1,000		\$57,500		
Friendswood	\$55,688						\$1,250				
Ft. Bend	\$55,500			\$33/hour			\$1,100	\$91,399 to \$124,945	\$55,208 to \$62,286		
Galena Park	\$58,000						\$2,000				
Galveston	\$53,000						\$1,000				
Goose Creek Consolidated	\$58,000						\$1,000				
Hardin	\$42,000						\$1,000				
Harmony Public Schools	\$53,500	\$2,000	\$2,000	\$2,000	\$2,000		\$1,000				
Hempstead	\$48,014							\$59,981			
Hitchcock	\$53,553		\$400		\$2,000		\$750				
Houston	\$54,369	\$4,000						\$75,813 to \$132,600	\$53,530		

Huffman	\$52,000	\$3,000					\$1,000		\$59,785		\$65,200
Humble	\$56,700	\$4,500		\$1,000 to \$3,000	\$1,000 to \$3,000		\$1,000				
Katy	\$55,200						\$1,200				
Klein	\$55,550	\$4,500	\$500	\$1000 to \$2,000	\$2,000	\$1,500	\$1,000				\$55,550
La Porte	\$55,200	\$3,000	\$2,000	\$3,000			\$1,000	\$86,117 to \$99,103	\$55,372 to \$56,791		
Lamar Consolidated	\$57,100	\$3,850	\$1,650				\$1,000		\$57,100		
Magnolia	\$53,000						\$500		\$53,000		\$53,000
Needville	\$52,500						\$1,000		\$52,500		\$52,500
New Caney	\$54,500	\$4,500	\$3,000	\$2000+	\$2,500 to \$5,000		\$1,000	\$69,429 to \$95,257			
Pasadena	\$53,140						\$1,000				
Pearland	\$56,000	\$3,400	\$3,400	\$1,700			\$1,200	\$85,551 to \$109,616	\$58,026 to \$63,466		\$56,000
Royal	\$52,000										
Santa Fe	\$54,000						\$1082 in subject area				
Sealy	\$50,000	\$1,000		\$500	\$3,200			\$74,000 to \$85,000	\$56,000		\$50,000
Sheldon	\$54,000	\$4,500			\$1,500 to \$3,000				\$60,085		
Spring	\$54,000	\$4,200		\$2,000	\$3,000		\$1,000	\$79,197 to \$95,626	\$54,000		
Spring Branch	\$57,000	\$3,500	\$500	\$2,000	\$3,000		\$1,000		\$61,450		\$59,122
Stafford	\$55,500	\$5,000	\$2,500		\$1,500		\$1,000	\$70,718 to \$76,445	\$55,500		
Sweeny	\$52,770						\$1,000				
Texas City	\$53,100	\$3,000		\$2,000	\$4,000	\$5,000	\$1,200	\$80,592 to \$109,072	\$50,613 to \$56,150		\$53,100
Waller	\$56,000						\$1,000				\$56,000
Wharton	\$46,000	\$5,000	\$500	\$2,000	\$5,000						\$46,000
AVERAGE in 2019-2020	\$53,736										

*If a salary, stipend or supplement is not listed, it could not be found on the district's website. If a district did not post the salary for the year, the prior year's is listed.

Gulf Coast Area Educator Salaries Posted on District Websites* 2018-2019

Includes salaries for beginning teachers, with bachelor's degrees, on approximately 187-day contracts; and salaries of other professionals (202+ days).

*Must see each district's website for correct current salaries, stipends and supplements. All are subject to district changes.

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Specialist	School Librarian
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District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
Aldine	\$52,500	\$4,500	\$2,500	\$3000 to \$4500	\$3,000			\$71,984	\$54,929		
Alief	\$53,600	\$4,500		\$2,000	\$4,500		\$500				\$56,393
Alvin	\$54,575	\$3,300	\$1,500	\$2,000	\$3,000		\$1,000				
Anahuac	\$50,000										
Angleton	\$53,500										
Barbers Hill	\$52,525					\$5,000	\$1,200				
Bellville	\$41,250										
Brazosport	\$54,500	\$4,500		\$2000 to \$2500	\$1750 to \$3500		\$1,000		\$56,500		
Channelview	\$54,500				\$3,000						
Clear Creek	\$53,600	\$3,000		\$2,000		\$3,000	\$1,000	\$89,143 to \$126,352	\$54,850		
Cleveland	\$52,100	\$4,000	\$300	\$2,000	\$4,000		\$1,000	\$64,876 to \$81,353	\$50,090 to \$56,318		
Columbia-Brazoria	\$50,000										
Conroe	\$53,700	\$4,000		\$1,000			\$1,800	\$83,767	\$57,340		
Crosby	\$54,835	\$3,000	\$1,500		\$3,000		\$1,500				
Cy-Fair	\$54,000						\$2,000				
Damon	\$41,500										
Danbury	\$49,000						\$1,000		\$57,784		
Dayton	\$49,700						\$1,000	\$75,852 to \$83,812	\$46,900 to \$50,680		
Deer Park	\$53,500							\$78,689 to \$102,819	\$55,500		
Dickinson	\$53,000	\$3,000	\$1,250	\$1,500 to \$3,000			\$1,000		\$57,500		
Friendswood	\$53,805						\$1,250				
Ft. Bend	\$53,000			\$33/hour			\$1,100	\$91,399 to \$124,945	\$55,208 to \$62,286		
Galena Park	\$55,000						\$2,000				
Galveston	\$51,000						\$1,000				
Goose Creek Consolidated	\$55,000						\$1,000				
Hardin	\$41,500						\$1,000				
Harmony Public Schools	\$50,000	\$2,000	\$2,000	\$2,000	\$2,000		\$1,000				
Hempstead	\$46,013							\$59,981			
Hitchcock	\$48,553		\$400		\$2,000		\$750				
Houston	\$52,530	\$4,000						\$75,813 to \$132,600	\$53,530		
Huffman	\$52,000	\$3,000					\$1,000		\$59,785		\$65,200
Humble	\$54,400	\$4,500		\$1,000 to \$3,000	\$1,000 to \$3,000		\$1,000				
Katy	\$53,000						\$1,000				

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
Klein	\$52,600	\$4,500	\$500	\$1000 to \$2,000	\$2,000	\$1,500	\$1,000				\$54,100 to \$55,600
La Porte	\$54,000	\$3,000	\$2,000	\$3,000			\$1,000	\$86,117 to \$99,103	\$55,372 to \$56,791		
Lamar Consolidated	\$54,500	\$3,850	\$1,650				\$1,000		\$56,720		
Magnolia	\$51,000						\$500		\$51,500		\$51,500
Needville	\$50,500						\$1,000		\$51,500		\$51,500
New Caney	\$54,500	\$4,500	\$3,000	\$2000+	\$2,500 to \$5,000		\$1,000	\$69,429 to \$95,257			
Pasadena	\$53,140						\$1,000				
Pearland	\$54,500	\$3,400	\$3,400	\$1,700			\$1,200	\$85,551 to \$109,616	\$58,026 to \$63,466		\$54,500
Royal	\$50,000										
Santa Fe	\$52,500						\$1082 in subject area				
Sealy	\$49,000	\$1,000		\$500	\$3,200			\$74,000 to \$85,000	\$56,000		\$49,000
Sheldon	\$53,000	\$4,500			\$1,500 to \$3,000				\$60,085		
Spring	\$52,275	\$4,200		\$2,000	\$3,000		\$1,000	\$79,197 to \$95,626	\$53,469		
Spring Branch	\$54,000	\$3,500	\$500	\$2,000	\$3,000		\$1,000		\$58,450 to \$62,047		\$56,959 to \$58,107
Stafford	\$51,000	\$5,000	\$2,500		\$1,500		\$1,000	\$70,718 to \$76,445	\$53,000 to \$55,000		
Sweeny	\$50,425						\$1,000				
Texas City	\$53,100	\$3,000		\$2,000	\$4,000	\$5,000	\$1,200	\$80,592 to \$109,072	\$50,613 to \$56,150		\$53,100
Waller	\$54,000						\$1,000				\$55,000
Wharton	\$45,000	\$5,000	\$500	\$2,000	\$5,000						\$45,000
AVERAGE in 2018-2019	\$51,668										

*If a salary, stipend or supplement is not listed, it could not be found on the district's website.

Texas Job Outlook for New Educators

Gulf Coast Area Educator Salaries Posted on District Websites* 2017-2018

Includes salaries for beginning teachers, with bachelor's degrees, on approximately 187-day contracts; and salaries of other professionals (has more days).

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District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
District	Beginning Annual Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Speciaist	School Librarian
Aldine	\$52,500	\$4,500	\$2,500	\$3000 to \$4500	\$3,000						
Alief	\$53,600	\$4,500		\$2,000	\$4,500		\$500				
Alvin	\$53,200	\$3,000	\$1,500	\$2,000	\$3,000		\$1,000				
Anahuac	\$48,500										
Angleton	\$52,500	\$2,000	\$2,000	\$1,000			\$1,000				
Barbers Hill	\$52,525					\$5,000	\$1,200				
Bellville	\$41,250										
Brazosport	\$53,000	\$4,000		\$1,500	\$3,000		\$1,000				
Channelview	\$53,400	\$3,000					\$1,500				
Clear Creek	\$52,550	\$3,000		\$2,000			\$1,000	\$87,825 to \$124,484	54,040		\$74, 691
Cleveland	\$51,000	\$4,000	\$300 (1 time)	\$2,000	\$4,000		\$1,000				
Columbia-Brazoria	\$50,000										
Conroe	\$52,500	\$4,000		\$1,000			\$1,800				
Crosby	\$54,250	\$3,000	\$1,500		\$3,000		\$1,500				
Cy-Fair	\$53,000						\$2,000				
Damon	\$41,500										
Danbury	\$49,000						\$1,000				
Dayton	\$48,000						\$1,000				
Deer Park	\$53,200										
Dickinson	\$52,050	\$3,000	\$375	\$1,000			\$1,000				
Friendswood	\$52,750						\$1,250				
Ft. Bend	\$53,000						\$1,100				
Galena Park	\$54,000						\$2,000				
Galveston	\$49,000						\$925				
Goose Creek Consolidated	\$54,000						\$1,000				
Hardin	\$41,500						\$1,000				
Harmony Public Schools	\$50,000	\$2,000	\$500	\$2,000	\$2,000		\$1,000				
Hempstead	\$44,244										
Hitchcock	\$47,470		\$400		\$1,500		\$750				
Houston	\$52,530	\$4,000									
Huffman	\$50,000						\$1,000				
Humble	\$53,300						\$1,000				
Katy	\$52,000						\$1,000				
Klein	\$52,600	\$4,500	\$500	\$1,000	\$2,000		\$1,000				
La Porte	\$53,100	\$3,000	\$1000 to \$2000	\$3,000			\$1,000				

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Specialist	School Librarian
Lamar Consolidated	\$53,750	\$3,850	\$1,650				\$1,000				
Magnolia	\$48,000						\$500	Listed prior year salary; current is unavailable			
Needville	\$49,000						\$1,000				
New Caney	\$53,600						\$1,000				
Pasadena	\$51,779						\$1,000				
Pearland	\$53,000	\$3,400					\$1,200				
Royal	\$47,500										
Santa Fe	\$51,029						\$1082 in subject area				
Sealy	\$45,000	\$1,000		\$500	\$3,200						
Sheldon	\$50,000										
Spring	\$52,275	\$4,200		\$2,000	\$3,000		\$1,000				
Spring Branch	\$52,000	\$3,500		\$2,000	\$3,000		\$1,000				
Stafford	\$50,500	\$5,000			\$1,500		\$1,000				
Sweeny	\$50,187										
Sylvan Learning Center	\$12-15/hour Part-Time										
Texas City	\$50,500	\$3,000		\$2,000	\$4,000		\$1,200				
Waller	\$52,000						\$1,000				
Wharton	\$43,945										
AVERAGE in 2017-2018	\$50,598										

*If a salary, stipend or supplement is not listed, it could not be found on the district's website.

Texas Job Outlook for New Teachers

Gulf Coast Area Teacher Salaries Posted on District Websites* 2016-2017

Includes salaries for beginning teachers, with bachelor's degrees, on approximately 187-day contracts.

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District	Beginning Annual Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement				
Aldine	\$52,000	\$4,500	\$2,500	\$3,000	\$3,000						
Alief	\$53,600	\$4,500		\$2,000	\$4,500		\$500				
Alvin	\$51,650	\$3,000	\$1,500	\$2,000	\$3,000		\$1,000				
Anahuac	\$46,000										
Angleton	\$51,000	\$2,000	\$2,000	\$1,000			\$1,000				
Barbers Hill	\$51,750						\$1,200				
Bellville	\$39,500										
Brazosport	\$51,500						\$1,000				
Channelview	\$50,900						\$1,500				
Clear Creek	\$51,000						\$1,000				

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Specialist	School Librarian
Sylvan Learning Center	\$12-15/hour Part-Time										
Texas City	\$49,500	\$3,000		\$2,000	\$4,000		\$1,200				
Waller	\$51,625						\$1,000				
Wharton	\$4,300										
AVERAGE in 2016-2017	\$48,830										

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Texas Job Outlook for New Teachers

Gulf Coast Area Teacher Salaries Posted on District Websites* 2015-2016

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District	Beginning Annual Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement				
Aldine	\$51,000	\$4,500		\$3,000	\$3,000						
Alief	\$52,000	\$4,500		\$2,000	\$4,500		\$500				
Alvin	\$50,000	\$3,000	\$1,500	\$2,000	\$3,000		\$1,000				
Anahuac	\$43,500							Listed prior year salary; current is unavailable			
Angleton	\$49,500	\$2,000	\$2,000	\$1,000			\$1,000				
Barbers Hill	\$51,000						\$1,200				
Bellville	\$38,091										
Brazosport	\$50,000						\$1,000				
Channelview	\$50,000						\$1,500				
Clear Creek	\$50,000						\$1,000				
Cleveland	not available										
Columbia-Brazoria	\$46,299										
Conroe	\$48,700	\$2,000					\$1,800	Listed prior year salary; current is unavailable			
Crosby	\$51,025	\$3,000	\$1,500		\$3,000		\$1,500				
Cy-Fair	\$51,500						\$2,000				
Damon	\$37,885										
Danbury	\$48,500										
Dayton	\$48,000						\$1,000				
Deer Park	\$51,300										
Dickinson	\$48,900						\$1,000				
Friendswood	\$48,750						\$1,250				
Ft. Bend	\$50,000						\$1,100				
Galena Park	\$51,000						\$2,000				

District	Beginning Annual Teacher Salary*	Bilingual Stipend	ESL Stipend	Special Ed Stipend	High School Math or Science Stipend	National Board Certificate Stipend	Master's Degree Supplement	Principal	School Counselor	Reading Specialist	School Librarian
Galveston	\$47,483						\$925				
Goose Creek Consolidated	\$52,500						\$1,000				
Hardin	\$40,200						\$1,000				
Harmony Public Schools	not available										
Hempstead	\$41,303										
Hitchcock	\$44,224		\$400		\$500		\$750				
Houston	\$51,500	\$4,000									
Huffman	\$45,363							Listed prior year salary; current is unavailable			
Humble	\$50,500				\$1,000 to 3,000		\$1,000				
Katy	\$50,100						\$1,000				
Klein	\$51,000						\$1,000				
La Marque	\$48,156						\$1,000				
La Porte	\$51,600										
Lamar Consolidated	\$51,500	\$3,850	\$1,650				\$1,000				
Magnolia	\$48,000						\$500				
Needville	\$46,000						\$1,000				
New Caney	\$51,500						\$1,000				
Pasadena	\$50,130						\$1,000				
Pearland	\$51,200	\$3,400					\$1,200				
Royal	not available										
Santa Fe	\$47,500						\$1,082				
Sealy	\$47,000	\$1,000		\$500	\$3,200						
Sheldon	not available										
Spring	\$51,500						\$1,000				
Spring Branch	\$50,000	\$2,000 to 3,500		\$2,000 to 4,000	\$3,000		\$1,000				
Stafford	\$49,500	\$3,000			\$1,500		\$1,000				
Sweeny	\$45,300										
Sylvan Learning Center	\$12-15/hour Part-Time										
Texas City	\$48,500	\$3,000		\$2,250	\$2,000 to 4,000		\$1,126				
Waller	\$51,250						\$1,000				
Wharton	\$41,000										
AVERAGE in 2015-2016	\$48,383										
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Texas Job Outlook for New Teachers											

